

Around the Circuit

December 2025



Welcome to Erwin Electric, Inc.'s December 2025 Newsletter!

We're thrilled to present you with our latest edition, packed with exciting updates, insights, and highlights from all three of our core departments - Commercial, Residential, and Service. This issue is designed to keep our Erwin Electric, Inc. family well-informed and engaged with the latest happenings, achievements, and developments within our company.

From company events and fundraisers, to project and employee spotlights. Explore what's new, and join us in celebrating team Erwin's successes and future goals!

Robin & Doug Erwin



In this newsletter you can expect:

Company Updates

Monthly Birthday and Anniversary List

Employee Spotlight

Project Spotlight

The Leadership Lens



Company Updates

As we wrap up another incredible year at Erwin Electric, we want to take a moment to celebrate the hard work, dedication, and teamwork that made 2025 such a success. This month is all about reflection, gratitude, and coming together, both on and off the job.

From company updates to holiday celebrations, we're excited to share the latest happenings and end the year on a bright, festive note. Let's finish strong and look forward to an even better year ahead!

Service Department Update

Our Residential Service Department is wrapping up its largest remodel to date at Lam on Belleview Island. This multi-year renovation has been a major accomplishment for our team

In addition to this milestone, the department is partnering with our Service Lighting Division on our largest exterior lighting installation yet. This project will serve as an impressive showcase of our growing capabilities—one that the general contractor, homeowners, and our team are all excited to unveil upon completion.

We'd also like to give special recognition to Andy Ortiz, our reigning Residential Service Department Champion, for his hard work, leadership, and commitment to excellence throughout this project. Great job, Andy!

December Birthday's

- Dec. 1st - Koby Khan
- Dec. 5th - Marcos Proctor
- Dec. 7th - Nichola Markussen
- Dec. 9th - Elias Ortiz
- Dec. 15th - Tyler Barton
- Dec. 16th - Matthew Boisselle
- Dec. 22nd - Mark Livingston
- Dec. 24th - Hannah Herz
- Dec. 26th - Rico Dean
- Dec. 29th - Jake Larson

December Anniversaries

- Dec. 2nd - Taylor Rose - 3 Years
- Dec. 12th - Tina Hartman - 6 Years
- Dec. 15th - Seth Bartlett & Attila Kovacs - 3 Years
- Dec. 20th - Scott Lambrecht - 3 Years
- Dec. 23rd - Javaris Graham - 5 Years

Commercial Department Update

Our Commercial team continues to impress with dedication, craftsmanship, and teamwork. Congratulations to **Jacek Kupis & Lawrence Haslup** for successfully completing Pasco High School, **Chris Roberts** for wrapping up Let Us Do Good Amenities Center, **James Dunson** for finishing McKendree Fleet Maintenance Facility, and **Roberto Rubio** for nearing completion on SPC Midtown Gym & Keene Improvements. Each project reflects the professionalism and quality our clients have come to expect.

Projects gaining momentum include the City of Tampa 3-Story Operations Building, where the underslab is complete,

St. Reweis Church, which is now underway, and St. Pete Collegiate High School Renovation, kicking off the 1st & 3rd floor remodel.

We are excited to share that we are officially under contract for our largest project to date – the PSTA Clearwater Station. This is a significant win for our department and our company. Securing a project of this scale is a testament to the reputation we've built, the quality of work we consistently deliver, and the trust our clients place in us. .

Thank you to everyone for your hard work and commitment—your efforts keep our momentum strong and set the standard for excellence!

IEC Apprentice of the Month

As we move through a strong start to the school year, we're excited to celebrate three of our Erwin Electric apprentices who were selected as IEC Florida West Coast's September Apprentices of the Month: **Attila Kovacs, Juan McClain, and Mark Livingston!**

These apprentices truly set themselves apart, not only through their performance in the classroom, but also through their work in the field and the professionalism they bring to the IEC program. Their dedication, positive attitudes, and commitment to excellence embody what it means to be leaders in training.

Each honoree received a special IEC FWCC shirt and well-earned recognition from their instructors and peers. We are incredibly proud of their accomplishments and the example they set for their fellow apprentices and teammates at Erwin Electric.

Congratulations to **Attila, Juan, and Mark!**

Your hard work, discipline, and drive continue to light the way for the next generation of electricians.

Employee Spotlight

This month, we're proud to highlight **Andy Ortiz**, a dedicated member of our Residential Service team who has been with Erwin Electric for one year and continues to impress with his work ethic and positive attitude.

Before joining our team, Andy worked in new construction, where he focused on learning the trade, building his skills, and studying to earn his certification.

Andy shared that what motivates him most is the family-oriented culture at Erwin Electric and the way the company genuinely values its electricians. Being part of a supportive team that prioritizes growth, respect, and collaboration inspires him to keep pushing forward in his career.

Andy says what he enjoys most about being an electrician is the daily challenge and the appreciation he receives from satisfied clients. Each project gives him the chance to learn something new and make a meaningful impact.

While he doesn't have a single favorite project, Andy values every commercial and residential job he's worked on. Each one has helped him grow in his career, and he continues to show his gratitude through hard work and dedication.

We're grateful to have Andy on the team and look forward to seeing all he continues to accomplish!



Community Spotlight: Inspiring the Next Generation of Electricians



Florida Eye Specialists

Our Service Commercial Team, led by Dwayne Thompson, recently wrapped up a critical power upgrade for Florida Eye Specialists in Winter Haven and the project was a standout success.

The team relocated and installed a new stainless steel Automatic Transfer Switch (ATS), giving the facility a more reliable and durable power transfer system. To ensure the center stayed operational throughout the process, the crew safely connected a temporary generator for uninterrupted power.

As part of the upgrade, the team removed and replaced the facility's generator, extended the existing pad to accommodate the new unit, and installed lightning protection to strengthen long-term safety and resilience. All work was completed in full compliance with AHCA regulations, an essential requirement for healthcare facilities.

A big shoutout to Dwayne and the entire Service Commercial Team for delivering another high-quality project!

Our bucket truck made a special trip this month, not to a job site, but to two local elementary schools to inspire future electricians!

The team visited American Teach-In at Xavier F. Canella Elementary and Citrus Park Elementary School, giving students an up-close look at what it's like to work in the electrical trade.

A huge thank-you to Hannah Herz, Mike Schmidt, Edwin Cajigas, and Brady Nackino for representing Erwin Electric with enthusiasm, professionalism, and pride. They shared what a day in the field looks like, demonstrated equipment, and encouraged students to dream big about careers in the trades.

This visit wasn't just educational, it planted seeds for the next generation of skilled electricians. Great work, team!



Holiday Party Highlights

Erwin Electric's holiday party was a hit! This year, we set sail on a festive dinner cruise, bringing the team together to celebrate a year of hard work, achievements, and camaraderie. With delicious food, scenic views, and plenty of laughter, the evening was a memorable way to honor our amazing team.

The cruise was filled with cheer, fun, and the joy of being part of the Erwin Electric family. Thank you to everyone who joined us in celebrating the season, here's to carrying this energy into the new year!



The Leadership Lens

An Interview with Robin Erwin

This month, we sat down with Robin Erwin for our Leadership Lens feature. Rather than a formal write-up, she preferred a conversation — and it quickly revealed what makes her such a thoughtful leader. When asked what comes naturally to her, Robin didn't hesitate: showing appreciation. She loves recognizing people for great work, whether it's a quick "nice job" in passing or a shout-out in front of the whole company. "Every success Erwin Electric has had is because of the people who show up every day and give their best," she said. "I'm genuinely appreciative for what our team does, and I try to make sure they know that."

Robin is equally honest about the challenges of leadership. Addressing poor performance didn't come easily at first. "Nobody likes criticism, especially when they're working hard," she admitted. Over time, she learned that being direct is actually supportive: clear expectations combined with honest conversations give people the best chance to succeed.

Reflecting on what prepared her for leadership, Robin points to earning her Master Electrician License in 2008. The test and preparation were grueling, but passing gave her a huge confidence boost. "It showed me that through hard work and determination, I can reach my goals," she said.

Company culture is another passion of hers. Of Erwin Electric's four core values — Integrity, Dependability, Work Ethic, and Team Player — the one that resonates most is Team Player. Robin sees it everywhere in the company: people helping each other, stepping up, and taking ownership because they don't want to let the team down.

Looking ahead, Robin hopes to continue growing as a leader who builds leaders. She wants to mentor the next generation, challenge and encourage them, and help them grow into the roles that will shape Erwin Electric's future.



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