

# Around the Circuit

February 2026



**REWEIS ORTHODOX CHURCH**

## Welcome to Erwin Electric, Inc.'s February 2026 Newsletter!

We're thrilled to present you with our latest edition, packed with exciting updates, insights, and highlights from all three of our core departments - Commercial, Residential, and Service. This issue is designed to keep our Erwin Electric, Inc. family well-informed and engaged with the latest happenings, achievements, and developments within our company.

From company events and fundraisers, to project and employee spotlights. Explore what's new, and join us in celebrating team Erwin's successes and future goals!

*Robin & Doug Erwin*



**LET US DO GOOD**

In this newsletter you can expect:

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Company Updates

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## Company Updates

February is here, and with it comes a season of growth, recognition, and exciting new opportunities! This month, we're celebrating team achievements, welcoming our new Sarasota Service branch, and recognizing standout performers who are going above and beyond.

From employee milestones to department highlights, this edition is packed with updates that showcase the hard work, dedication, and spirit that make our Erwin Electric family shine. Let's dive in and celebrate all the great things happening this month!

### **New Sarasota Service Branch Opening Soon!**

We're excited to share some big news, Erwin Electric is growing! Our Service Department has officially opened a new branch in Sarasota, located at 7654 15th St E, Sarasota, FL 34243. This expansion marks an important step in our mission to provide faster, more efficient service to our customers throughout the region.

With this new location, we're able to better support our residential and commercial clients, reduce response times, and bring our high standard of electrical service even closer to the Sarasota community. The branch will also allow us to grow our talented service team, offering new opportunities for electricians and support staff to develop their careers with Erwin Electric.

As part of this expansion, Alex Howell will be relocating to Sarasota to help launch and lead the Residential side of operations at the new branch.



To support this transition, Ricky Armand will be stepping in to fill Alex's position at our Oldsmar office, ensuring continued consistency and leadership for that team.

We're proud of this milestone and grateful to our team for their hard work and dedication in making this expansion possible. Stay tuned for updates as we continue to grow and serve the Sarasota area with the same excellence our customers have come to expect!

### **February Birthday's**

Feb. 2nd- Joe Cramer  
 Feb. 4th - Kelly Snell  
 Feb. 6th - Derrick Doe  
 Feb. 8th - Alfonso Rodriguez  
 Feb. 12th - Aaron Zucker  
 Feb. 16th - Kyle Despaw  
 Feb. 17th - Sharon Padgett  
 Feb. 21st - Bradley Browsers & Roberth Porras  
 Feb. 24th - Frederica Walker & Dwayne Thompson  
 Feb. 27th - Armando Bautista

### **February Anniversaries**

Feb. 8th - Damyan Nikolov - 5 Years  
 Feb. 12th - Jorge Martell - 13 Years  
 Feb. 16th - Austin Hood - 2 Years  
 Feb. 17th - Felix Onofre - 1 Year  
 Feb. 20th - Armando Lee - 8 Years  
 Feb. 23rd - Jimmy Acosta - 17 Years  
 Feb. 24th - Faron Bastion - 1 Year  
 Feb 27th - Nicholas Halma - 2 Years

**Quarterly Meetings Recap: Celebrating Wins and Looking Ahead**

Our recent quarterly meetings were full of energy, recognition, and planning for the future! Here's a look at what each department discussed:

**Residential Department**

The Residential team focused on growth and continuous improvement. Leadership encouraged everyone to strive for 1% better every day, emphasizing that small, consistent improvements add up to big results. It's all about building on our successes and making each day count!

**Service Department**

The Service Department celebrated a record-breaking year in 2025 and shared exciting plans for 2026. Two new Duke vans will be hitting the roads, and the team is looking to expand their partnership with Duke in other capacities. It's an exciting time for Service, and their dedication continues to drive our success.

**Commercial Department**

The Commercial team reflected on projects wrapping up and stressed the importance of keeping the momentum going. With several key projects ending, the focus is now on maintaining energy, efficiency, and collaboration as they move into the next phase of growth.

These meetings were a great reminder of the hard work, dedication, and team spirit across all departments. Here's to another quarter of achievements and progress!



## Tompkins Robotics Line

Erwin Electric recently completed electrical work for Pharma Link's Tompkins Robotics Line, supporting the installation of a new automated system designed to improve efficiency in pharmaceutical packaging and sorting. Under the leadership of Foreman **Dwayne Thompson** and Lead **Edin Muhic**, the team delivered a clean, reliable power infrastructure to meet the demands of advanced robotics in a high-precision environment.

The scope of work included providing and installing 480V power to two 75kVA 480-120/208V three-phase step-down transformers feeding the new robotics line panels. Our crew also installed conduit for 120V power and data beneath the tables to serve multiple robot chargers and sorting equipment used in the packaging and sorting of medicine. This project reflects our team's ability to support complex automation systems while maintaining safety, quality, and efficiency from start to finish.



## Purchasing Department Update

We'd like to share a few important updates within our Purchasing Department to help improve communication and streamline support across teams. **Kevin Peters** has transitioned into the Commercial Department, where he will now be focusing exclusively on commercial projects.

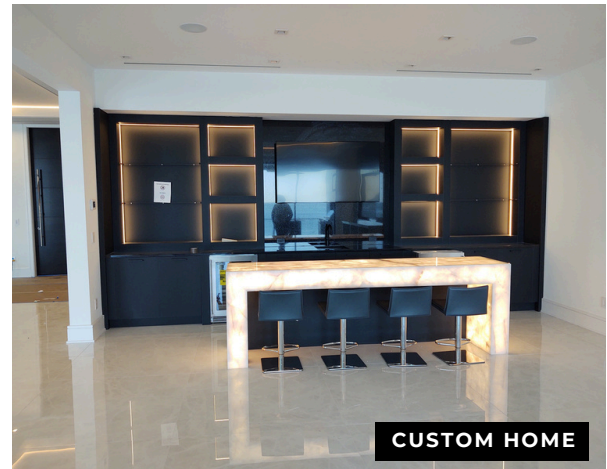
Additionally, we're excited to welcome **Austin Taylor** as our new Purchasing Coordinator. Austin will be handling all purchasing needs for Service and Residential jobs, helping to improve efficiency and consistency in those areas.

If you have any questions, need assistance, or aren't sure who to contact, you can always reach out to **Mike Marroquin**, Logistics Operations Manager, who is happy to help or point you in the right direction.

## New Incident & Accident Reporting Magnets

To make incident and accident reporting quicker and more accessible, we've rolled out new reporting magnets for the field. Each magnet includes clear step-by-step instructions for reporting an incident, along with a QR code that links directly to the incident/accident reporting form.

All company vans and gang boxes should have one of these magnets easily visible. Please take a moment to confirm it's in place and legible. Having this information readily available helps ensure incidents are reported promptly and correctly, supporting everyone's safety on the job.



## Congratulations, Tevorn Warren!

We're excited to share that Tevorn Warren has officially passed his Journeyman Electrician exam! This is a major milestone that reflects Tevorn's hard work, dedication, and commitment to mastering his craft. Achieving journeyman status is no small feat, and it's a testament to the time, effort, and skill he's put into his career.

Please join us in congratulating Tevorn on this well-earned accomplishment—we're proud to have him on the team and look forward to seeing what he continues to achieve!

## UKG Ready HRIS Implementation

We're excited to share that we are in the process of implementing UKG Ready, our new Human Resources Information System (HRIS). This system will allow us to more accurately track key metrics, time off, timesheets, and other employee-related data, helping to improve efficiency, consistency, and reporting across the company. Ultimately, this transition is designed to better support our teams by providing more reliable information and streamlined processes.

We are currently in the implementation phase, with Phase One expected to go live in April 2026. As the rollout progresses, you can expect additional communication regarding updated workflows, training opportunities, and system access. Support and guidance will be provided to help ensure a smooth transition, and we'll share step-by-step resources ahead of each phase. Please keep an eye out for future updates as we prepare for this important company-wide change.

## Employee Spotlight

**Virgilio Bracero**, Service Commercial Estimator, has been part of the Erwin Electric team for seven years and brings more than 30 years of experience in the electrical trade. Originally from New Jersey, he has worked across residential, commercial, and industrial environments, including low-voltage and motor controls, and has spent much of his career in leadership roles supervising crews and managing electrical companies.

Virgilio is motivated by his family and by working alongside a team that values collaboration and shared success. What he enjoys most about being an electrician is teaching others who are eager to learn and passing along the knowledge he's gained throughout his career, noting that there is always something new to learn in the trade.

Two projects stand out as favorites: the GemSeal project in Tampa, a detailed controls installation for a 10,000-gallon mixer, and the FLEDA project in St. Pete, where the team completed a three-week job in just three days through strong teamwork and efficiency. After working for many companies, both union and non-union, Virgilio says Erwin Electric has been the best experience of his career and the place he is proud to retire from. He is grateful to the owners, management team, and especially his mentor, Carmelo Roman, for the opportunity to grow and succeed.



## The Leadership Lens Expanding to Sarasota!

I am thrilled to announce that we will officially launch our new Sarasota location in early March. This incredible milestone reflects the dedication, consistency, and hard work of our entire team. Our continued growth is a direct result of the exceptional work delivered by our field teams, the seamless support from our office staff, and the commitment of our leadership to smart, sustainable expansion.

Expanding into Sarasota allows us to serve more customers faster and more efficiently, build stronger connections throughout the region, and create long-term growth opportunities for Erwin Electric. This move strengthens our overall footprint while increasing our ability to respond quickly, schedule effectively, and maintain the high standards we're known for.

This expansion also creates meaningful opportunities across the company, including room for advancement, additional leadership roles, increased capacity to serve high-value customers, and more jobs in both field and office operations. As our footprint becomes more established, we hope to see additional departments grow alongside it. Most importantly, we are committed to building something sustainable that will positively impact every department over time.

As we prepare for launch, we will be sharing updates on staffing and hiring needs, vehicle and equipment assignments, scheduling and dispatch structure, and how Sarasota operations will align with our Tampa location. If you are interested in supporting the launch or referring great talent, now is the time to reach out. Thank you to everyone who helped make this possible—Sarasota is our next big step, and we are committed to making it a significant success not just for the service department, but for everyone who works hard every day to make Erwin Electric the place to be.



*James Dale*  
Service Operations Manager



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