

Around the Circuit

January 2026



Welcome to Erwin Electric, Inc.'s January 2026 Newsletter!

We're thrilled to present you with our latest edition, packed with exciting updates, insights, and highlights from all three of our core departments - Commercial, Residential, and Service. This issue is designed to keep our Erwin Electric, Inc. family well-informed and engaged with the latest happenings, achievements, and developments within our company.

From company events and fundraisers, to project and employee spotlights. Explore what's new, and join us in celebrating team Erwin's successes and future goals!

Robin & Doug Erwin



In this newsletter you can expect:

Company Updates

Monthly Birthday and Anniversary List

Employee Spotlight

Project Spotlight

The Leadership Lens

Company Updates

As we step into January and begin a new year, it's a great time to reflect on the hard work and dedication that brought us here. Last year was filled with challenges, growth, and accomplishments, and none of it would have been possible without the commitment of our entire team. From the field to the office, your effort, craftsmanship, and teamwork continue to make a real impact every day. As we look ahead, we're excited for the opportunities, projects, and goals that lie in front of us and proud to move forward together.

Angel Tree - Giving Back

This holiday season, we were honored to once again take part in the Salvation Army Angel Tree program. Through the generosity and kindness of our employees, we were able to purchase and donate gifts for 16 children in need, helping to bring joy, comfort, and excitement to their holiday season.

What made this effort especially meaningful was seeing our team come together with a shared purpose—supporting families in our community and making a difference beyond the work we do each day. From selecting gifts to ensuring each child's wish was fulfilled, this initiative was a true team effort and a reflection of the compassion and generosity that defines our company culture.

We are incredibly grateful to everyone who contributed their time, resources, and support to make this year's Angel Tree a success. Your willingness to give back helps strengthen our community and reminds us all of the positive impact we can make when we work



together.

Thank you for helping us continue this tradition and for making the holidays brighter for those who need it most.

January Birthday's

Jan. 5th- Siobhan Judge
 Jan. 13th - Robin Erwin & Alex Muriel Prado
 Jan. 14th - Gavin Blaska
 Jan. 18th - Eusebio Camargo
 Jan. 19th - Chris Clemmons
 Jan. 22nd - Elysee Veillard
 Jan. 30th - Noel Calva

January Anniversaries

Jan. 6th - Chris Coney - 1 Year
 Jan. 13th - Eli Thompson - 4 Years
 Jan. 16th - Jose Olivo - 8 Years
 Jan. 19th - Joseph Banks & Johnathan Belknap - 2 Years

January Accelerated Program Begins for IEC Apprentices

We're excited to share that our January Accelerated Program has officially kicked off for our IEC apprentices. This program is designed to support skill development, reinforce core electrical concepts, and help apprentices continue progressing in their careers with confidence.

The accelerated program provides apprentices with focused learning opportunities while reinforcing the importance of safety, quality workmanship, and continued growth in the field. It's another way we're investing in our people and ensuring our teams are prepared to meet the demands of our projects.

We're proud of the commitment our apprentices show by participating in this program and appreciate the instructors, supervisors, and staff who help make it possible. We look forward to seeing the growth and success that will come from this next phase of training.

Congratulations to Victor

We're proud to congratulate Victor Pulgar on successfully passing his Journeyman Electrician exam. This is a significant milestone and a testament to his hard work, dedication, and commitment to mastering his craft.

Earning a journeyman license requires extensive training, hands-on experience, and perseverance, and Victor's accomplishment reflects the effort he has consistently put into his career. Achievements like this strengthen our team and highlight the value of continued learning and professional growth.

Employee Spotlight

Before joining Erwin Electric, **Nick Halma** worked in the food service industry, most recently as a Kitchen Manager at Bonfish Grill in Clearwater. Seeking a new challenge and a change of pace, he transitioned into commercial construction as a Junior Estimator.

Nick's motivation comes from a strong work ethic instilled by his parents and the support of the Erwin estimating team. He's grateful for the opportunity to learn the electrical trade and takes pride in contributing to Erwin's well-earned reputation.

What Nick enjoys most about estimating is the variety. Each project brings new challenges and learning opportunities, and he compares the process to solving a complex puzzle—one that's especially rewarding when everything comes together. When challenges arise, he knows he can rely on his team for support.

One of Nick's proudest moments was winning his first job, a renovation project at the YMCA in Hernando with Brandon Construction. He also values Erwin's strong company culture and supportive environment, where teamwork, growth, and connection truly set the company apart.

We're proud to have Nick on the Erwin Electric estimating team and look forward to his continued growth.



Powering a Place That Gives Back

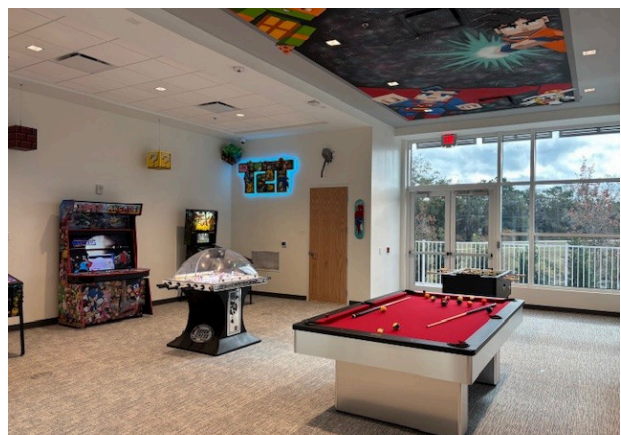
We're proud to have been part of a meaningful milestone for the Tunnel to Towers Foundation at their Let Us Do Good Village in Land O' Lakes, Florida. The Foundation recently celebrated the grand opening of its new Amenity Center, a state-of-the-art facility designed to serve as the heart of this one-of-a-kind community for catastrophically injured veterans, Gold Star families, and families of fallen first responders.



Our team completed the electrical work for the Amenity Center, helping bring power to a space built for connection, healing, and everyday life. The center features an ADA-accessible swimming pool, fitness center, movie theater, game room, business center, outdoor kitchen, playground, and basketball and pickleball courts—amenities that bring residents together and support a strong sense of community.



It was an honor to contribute our expertise to a project that reflects Tunnel to Towers' mission to never forget the sacrifices of our nation's heroes while continuing to do good for the families they leave behind.



The Leadership Lens

Lessons From My Journey at Erwin Electric

I started working at Erwin Electric in August of 2011. At the time, I was hired as a part-time driver and honestly didn't have a long-term plan, I just wanted to work hard and do a good job. Nearly 15 years later, I can say that decision changed my life.

Within a few months, I became a full-time driver and warehouse helper, and not long after that, I moved into the field as a Residential New Construction green helper. In January 2012, I enrolled in the apprenticeship program at Pinellas Technical College in Clearwater. I was hesitant at first, but I quickly learned that growth doesn't happen when you stay comfortable.

After spending almost a year in the field, I was asked to come back to the warehouse to help. That turned into a promotion to Warehouse Manager. I completed my apprenticeship in 2015 and continued taking on more responsibility over the years, serving as Purchasing Manager, Warehouse Manager, and Fleet Manager.

From day one, I noticed that Erwin Electric was a place where you could move up if you were willing to put in the effort. I focused on being dependable, following through, and stepping up when something needed to be done, especially when no one asked. I knew the more I learned, the more valuable I could be, and that mindset made all the difference.



Today, I'm proud to serve as Logistics Operations Manager, overseeing the Warehouse Manager, Purchasing Manager, and Fleet Manager.

Looking back, the biggest lesson I've learned is that leadership isn't about where you start or what title you have; it's about how you show up every day.

Leadership lessons I've learned along the way:

- Show up consistently. Reliability builds trust faster than anything else.
- Be willing to start anywhere. Starting at the bottom doesn't limit where you can go.
- Take initiative. If something needs to be done, don't wait to be asked.
- Never stop learning. The more you know, the more value you bring to your team.
- Lead by example. Your actions will always speak louder than your title.

I hope my story encourages others to see the opportunities that exist here, and I'm grateful to be part of a company that believes in growing its people.

Michael Marroquin
Logistics Operations Manager



13817 Monroes Business Park, Tampa, FL 33635

(813) 855-0048
erwinelectric.com