

# Around the Circuit

July/August 2025



## Welcome to Erwin Electric, Inc.'s July & August 2025 Newsletter!

We're thrilled to present you with our latest edition, packed with exciting updates, insights, and highlights from all three of our core departments - Commercial, Residential, and Service. This issue is designed to keep our Erwin Electric, Inc. family well-informed and engaged with the latest happenings, achievements, and developments within our company.

From company events and fundraisers, to project and employee spotlights. Explore what's new, and join us in celebrating team Erwin's successes and future goals!

*Robin & Doug Erwin*



In this newsletter you can expect:

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Company Updates

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## Company Updates

As July and August heat up, so does the energy here at Erwin Electric! We're proud to be powering a variety of exciting commercial and residential projects across the region, all while keeping safety and quality at the forefront. This summer, our team continues to show dedication, skill, and teamwork, making great progress even in the busiest months of the year.

In this edition, you'll find highlights from recent ground-up builds, updates on our

projects, and a sneak peek at upcoming events designed to bring our team closer together — including our much-anticipated aquarium lunch event! Plus, we're sharing company updates such as the EOS implementation and more!

### July Birthday's

July 3rd - Michael Hernandez Jr.  
 July 10th - Yansel Ginesta  
 July 14th - Don Norris  
 July 16th - Lawrence Haslup  
 July 17th - Armando Lee  
 July 18th - Chance Kerr  
 July 23rd - Brian Wherry  
 July 24th - Doug Erwin & Jedidiah Blythe  
 July 29th - Adam Catalano  
 July 30th - Austin Hood, James Fontes & Juan Romero

### July Anniversaries

July 1st - Angel Perez & Makenzie Lane - 1 Year  
 July 3rd - Jake Larson - 17 Years  
 July 5th - Juan Cobos - 2 Years  
 July 6th - Adam Catalano - 15 Years  
 July 8th - Lawrence Haslup - 6 Years  
 July 13th - Kevin Fulkerson - 2 Years  
 July 17th - Ben Geis - 8 Years  
 July 17th - Mark Livingston - 3 Years  
 July 25th - Troy Loveland - 2 Years  
 July 29th - Edwin Cajigas - 6 Years

### August Birthday's

August 4th - Jay Acosta & Jerod Johnson  
 August 9th - Jorge Martell  
 August 12th - Matthew Ausburn  
 August 16th - Richard Armand  
 August 18th - Faron Bastion  
 August 20th - Yoandy Perez  
 August 25th - Felix Onofre  
 August 30th - Alexander Wyandt  
 August 31st - Javier Herrera

### August Anniversaries

August 1st - Alex Howell - 9 Years  
 August 4th - Chris Clemmons - 4 Years  
 August 7th - Alexander Wydant & Julian Wilson - 2 Years  
 August 7th - Brandon Suerda - 1 Year  
 August 11th - Koby Khan - 2 Years  
 August 11th - Sharon Padgett - 2 Years  
 August 12th - Tevorn Warren - 3 Years  
 August 14th - Don Norris - 2 Years  
 August 16th - Mariusz Filipkowski - 2 Years  
 August 17th - Charles Odden - 2 Years  
 August 19th - Mike Marroquin - 14 Years  
 August 20th - Jedidiah Blythe - 4 Years  
 August 23rd - Aldo Romero - 1 Year  
 August 23rd - Michael Hernandez Jr. - 4 Years  
 August 25th - Brad Browsers - 11 Years  
 August 25th - Joshua Jackson & Juan Romero - 3 Years

## Employee Spotlight

We're excited to recognize **Juliette Pimentel**, a valued member of our Service Commercial team for 6 years, whose dedication and determination are evident in everything she does.

Originally from the Dominican Republic, Juliette began her educational journey studying electrical engineering while also attending flight attendant school.

Since joining Erwin Electric, Juliette has consistently demonstrated a strong commitment to learning and growth. While working in the field, she pursued an Associate's degree in Pre-Engineering at Hillsborough Community College. Although she participated in the ABC apprenticeship program for only one year, her perseverance and continued training ultimately led to her earning her Journeyman's license in August 2024.

When asked what inspires her in her work, she shared, "There's always more to learn, and that pushes me to be better. I want to be someone who can solve any problem that comes up." Outside of work, her passion for travel and learning about new cultures fuels her personal growth and broadens her perspective.

One of her proudest accomplishments to date has been managing the HotWorx project. From reviewing prints to coordinating inspections and meeting strict deadlines, she played a key role in the successful completion of the job—an experience she describes as incredibly rewarding.

We're proud to have Juliette on the Erwin Electric team and look forward to seeing her continued success in the years to come.



### The Florida Aquarium Lunch Event

Join us for a daytime escape at the aquarium - enjoy the exhibits and a relaxing lunch with the team! Erwin Electric employees are invited and allowed a plus one!

Saturday, August 16th at The Florida Aquarium (701 Channelside Drive, Tampa, FL 33602) for lunch from 11:00 AM to 1:00 PM, with aquarium access available until 5:00 PM.

You can respond to this text or email Makenzie at [mlane@erwinelectric.com](mailto:mlane@erwinelectric.com) to secure your spot.

### Walk for Whiskers

We're proud to support the Humane Society of Pinellas at the 5th Annual Walk for Whiskers! This no-kill shelter does incredible work for animals and the community, and we're excited to be part of it again.



Last year, Erwin Electric raised over \$1,300! We would love to match or exceed that goal this year! Help us reach our goal and make a difference—every donation counts!

The walk is on September 20<sup>th</sup> from 2:00 PM to 6:00 PM at John R. Lawrence Pioneer Park, 420 Main St., Dunedin, FL, US 34698.

**If you would like to donate, please use the QR code below!**



**Quarterly Meetings Updates**

During our recent quarterly meetings, we reviewed our current workload and company performance. The commercial division is managing a significant backlog, highlighting steady growth in new construction and renovation projects. Residential is facing the largest backlog in Erwin Electric’s history, driven by high demand for upgrades and new installations. Our service team is on track for another record-breaking quarter, thanks to their commitment to fast, reliable service.

**What the Heck is EOS?**

Simply put, EOS is a set of proven tools and principles designed to help companies like ours operate more effectively, bring more clarity to our goals, and improve how we achieve them.

Our aim is for it to help us all work better together, stay focused on what truly matters, and ultimately, help us achieve the ambitious goals we have for our company and for everyone who works here. By embracing these values, we strengthen our teamwork and build a foundation for long-term success.



**Introducing Our New Company Vision & Core Values**

At Erwin Electric, we believe that a strong foundation is built not only on skill and experience but also on shared principles that guide everything we do. That’s why we’re excited to introduce our refreshed Company Vision and Core Values, which reflect who we are today and where we’re headed tomorrow.

**Our Vision:**

Built on Proven Ability, Driven by Exceptional Service.

This vision captures our commitment to delivering high-quality electrical solutions grounded in expertise, while always putting exceptional service to our clients and each other first.

**Our Core Values:**

- **Dependability:** You can count on us to be there—on time, prepared, and ready to deliver.
- **Strong Work Ethic:** We tackle every job with dedication, professionalism, and pride.
- **Integrity:** Honesty and transparency are at the heart of all our actions and decisions.
- **Team Player:** Collaboration and support within our team create the foundation for success.

These values are more than words; they are the standards we live by every day on the jobsite, in the office, and within our community. Together, they shape the culture that makes Erwin Electric a trusted partner and a great place to work.



**McKendree Fleet**

The Pasco County Fleet Maintenance Facility services and maintains critical county vehicles. Their team repairs and inspects Metro Buses, EMS units, Fire Department trucks, and Sheriff’s Office vehicles. This ensures safe, reliable transportation and emergency response across the county. The facility plays a vital role in keeping essential services running smoothly. Their work supports the daily operations of public safety and transportation departments throughout Pasco County.

This project is spearheaded by **Mike Shearer & James Dunson**, with **Piotr Palasz** serving as the Assistant Project Manager.

# The Leadership Lens

## Brian Wherry on "Your Future Is Built One Step at a Time"

I began my journey in this trade at 15 years old, assembling fluorescent lights in the garage of the electrical contractor I worked for who owned the company. Those lights would later be installed on real job sites. This gave me an early sense of pride and purpose. Soon after, I found myself wiring new homes going up around my neighborhood, getting firsthand experience that would lay the foundation for everything that followed.

From the start, I was driven by a desire to keep growing. I took on jobs that taught me new skills, sought out mentors, and enrolled in night school with a clear goal—to earn my Master Electrician’s License, which I did in 1993. In 2002, I founded Edison Electric, but I continued working for another electrical contractor at the time, taking on new leadership roles that pushed me to learn more about the business side of the trade, how to manage people, build strong Teams, and align everyone toward a common goal.

What I've learned over the years is simple but powerful: in this trade, your growth is only limited by what you're willing to put in and what you're striving to get out. I've built my career on keeping my word, working hard, treating people with respect, and never compromising my integrity. And I genuinely believe that no lasting success is ever achieved alone. Teamwork has always been the foundation.

This message isn't about my story, it's about yours. If you're willing to put in the effort, stay curious, and hold yourself to a high standard, you can create your own path in this industry. You are in control of your future. Don't wait for opportunity—go after it.

*Brian Wherry*

Commercial Operations Manager



*Proven Ability & Exceptional Service*

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