

# Around the Circuit

June 2025



CUSTOM HOME

## Welcome to Erwin Electric, Inc.'s June 2025 Newsletter!

We're thrilled to present you with our latest edition, packed with exciting updates, insights, and highlights from all three of our core departments - Commercial, Residential, and Service. This issue is designed to keep our Erwin Electric, Inc. family well-informed and engaged with the latest happenings, achievements, and developments within our company.

From company events and fundraisers, to project and employee spotlights. Explore what's new, and join us in celebrating team Erwin's successes and future goals!

*Robin & Doug Erwin*



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In this newsletter you can expect:

Company Updates

Monthly Birthday and Anniversary List

Project Spotlight

Employee Spotlight

The Leadership Lens



## Company Updates

As June winds down and summer heats up, we're wrapping up another busy month at Erwin Electric! From exciting milestones to team celebrations and industry recognition, there's a lot to catch up on. This month's edition of Around the Circuit highlights the accomplishments, updates, and moments that made June one to remember.

So grab a moment between projects, stay in the loop, and help us celebrate everything we've achieved together!

Please join us in congratulating **Everette Burton** from our Service Department on his 5-year anniversary with Erwin! Everette has been a steady force in our field operations; dependable, hardworking, and always willing to lend a hand. As a token of appreciation, Everette received his 5-Year Jacket, a symbol of his dedication and commitment to our mission.

Thank you, Everette, for everything you've done over the past five years. We're lucky to have you on the team!



### Beat the Heat: Watch for Signs of Heat Fatigue

As the summer heat ramps up, it's important to recognize the signs of heat fatigue before it becomes dangerous. Working in high temperatures can lead to dizziness, nausea, headaches, and exhaustion if precautions aren't taken. Protect yourself and your team by staying prepared and aware.



Quick tips to beat the heat:

- Stay hydrated throughout the day
- Take regular breaks in the shade or A/C
- Wear light, breathable clothing
- Know the signs of heat stress
- Look out for your coworkers

### June Birthday's

- June 4th - James Dale
- June 5th - Kevin Peters
- June 7th - Joshua Jackson
- June 14th - Kevin Fulkerson
- June 25th - Israel Noriega & Tevorn Warren
- June 26th - Andrew Wagner
- June 30th - Daniel Kearns

### June Anniversaries

- June 8th- Frederica Walker - 3 Years
- June 9th - Jose Soto Diaz - 3 Years
- June 10th - Everette Burton - 5 Years
- June 19th - Chance Kerr - 1 Year
- June 27th - Orlando Romero - 6 Years
- June 28th - Andrew Cooke - 1 Year
- June 29th - Virgil Bracero - 7 Years

## Employee Spotlight

This month, we're excited to spotlight Carlos Paez, who is one of the most dependable and kind-hearted members of our team. For the past two years, he has served as our Delivery Driver, ensuring materials get to our job sites safely, efficiently, and always with a positive attitude.

Before joining Erwin Electric, Carlos worked as a driver in the metals industry. He brought with him not only years of experience behind the wheel, but also a strong work ethic and a deep sense of pride in doing a job well.

Since day one, he's been a shining example of dedication, humility, and perseverance. When asked about his experience here, he said:

*"I feel blessed to be in this company. It has given me a lot of respect and affection from my co-workers. Every day, I wake up with the desire to come to work, to grow within the company, and to improve day by day."*

His commitment doesn't go unnoticed, whether he's loading up early in the morning, navigating through tight delivery windows, or lending a hand wherever it's needed, Carlos is someone the whole team can count on.

We're grateful to have him at Erwin Electric and look forward to seeing all he continues to accomplish. Thank you, Carlos, for all that you do!



## Service Department Shoutout: New Journeyman!

Please join us in congratulating **Andrew Cooke** from our Service Department on a major career milestone, he officially passed his Journeyman's test this month!

This achievement reflects Andrew's hard work, dedication, and commitment to growing in the electrical trade. We're proud to have him on the team and excited to see what he accomplishes next. Way to go, Andrew!



## Tampa Bay Tabletop with the GC's

Our Commercial Estimators and Project Managers recently attended the Tampa Tabletop event, a key networking opportunity to connect face-to-face with general contractors from across the region. They spent the evening meeting new contacts, strengthening relationships with existing partners, and learning more about upcoming projects in the area. Events like this help us stay engaged with the industry, showcase what Erwin Electric brings to the table, and open the door to new opportunities that support our continued growth.

## Back on the Fast 50! Two Years Running!

We're proud to share that Erwin Electric has made the Tampa Bay Business Journal's Fast 50 list for the second year in a row! We were named alongside 4 other Electrical Contractors in the area. This recognition highlights the fastest-growing companies in the region, and while our official ranking hasn't been announced yet, we're truly honored to be among such an impressive group of businesses driving growth and innovation in Tampa Bay.

Thank you to our dedicated team, loyal customers, and supportive community. This achievement wouldn't be possible without you. Stay tuned for our official placement!

**Hurricane Season is Here — Be Prepared**

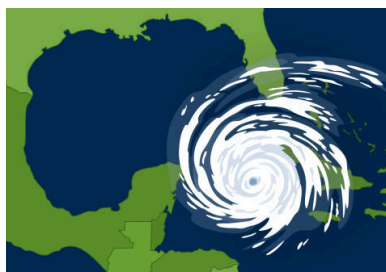
Hurricane season has officially begun, and now is the time to prepare. Whether you're at home or on the job, taking early action can help keep you and your loved ones safe. At Erwin Electric, we're actively monitoring weather conditions and will send important updates through our text messaging system, so be sure to keep your phone close and stay alert.

Below is a helpful checklist to run through to help you prepare for the upcoming season.

**Hurricane Prep Checklist:**

- Review your family emergency plan
- Stock up on water, nonperishable food, and batteries
- Charge your phone and portable power banks
- Secure outdoor items that could become projectiles
- Keep gas tanks at least half full
- Know your evacuation zone and route
- Follow local weather updates and alerts
- Stay tuned for Erwin Electric text updates

Stay safe, stay prepared, and stay connected.



**Staying Strong Together Amid Uncertain Times**

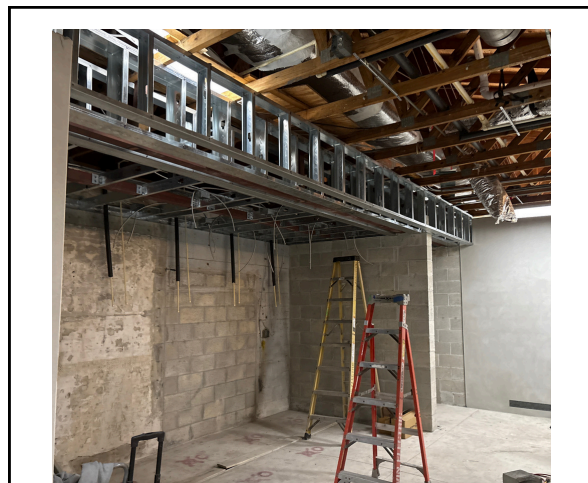
We know the world has been facing many challenges lately—from economic shifts to global events that can feel overwhelming. At Erwin Electric, we want you to know that your safety, job security, and well-being remain our top priorities.

Thanks to the hard work and dedication of every team member, Erwin Electric continues to stand strong and grow.

Our commitment to quality, safety, and innovation helps us navigate these uncertain times with confidence.

As things change around us, remember that you're not alone. We are a team, and together we will continue to support one another and move forward stronger than ever. If you have any concerns or questions, don't hesitate to reach out.

Thank you for your ongoing dedication and resilience.



**YMCA Hernando**

The YMCA of Hernando County is undergoing a major locker room renovation to improve privacy, accessibility, and overall member experience. This project includes five private changing rooms, each equipped with a shower, toilet, and sink, as well as fifty-eight new community lockers for secure storage. The renovation also features upgrades to water and waste lines, modern lighting and fixtures, and a new 170-square-foot infrared sauna accessible from both the pool deck and locker room hallway.

This project is spearheaded by **Kevin Erwin**, with **Jeffery Campbell** serving as the Project Executive and **Nick Halma** leading the estimating efforts.

# The Leadership Lens

## Lauren Valenti on Building a Stronger Workplace

At its core, leadership is about influence, not just authority. In every department and at every level, true leaders help shape our culture through everyday actions, by how they communicate, solve problems, and support others.

Strong leaders listen actively, provide constructive feedback, and model accountability. They create space for diverse voices, promote inclusion, and make decisions with integrity. These behaviors build trust and foster an environment where people feel valued and motivated to do their best work.

As our organization grows and adapts, leadership must evolve with it. That means staying open to feedback, learning continuously, and leading by example, especially during times of change. Whether you supervise a team or simply support your peers, your leadership matters.



Human Resources is here to support your leadership journey. From development tools and coaching to employee relations support, we're your partner in strengthening both individual and team performance. If you're facing a challenge or looking to grow your leadership skills, we're here to help.

Great leadership isn't about having all the answers; it's about showing up with purpose and care. Together, let's continue to lead with empathy, clarity, and respect.

*Lauren Valenti*

Chief Human Resources Officer



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