

Around the Circuit

May 2025



Welcome to Erwin Electric, Inc.'s May 2025 Newsletter!

We're thrilled to present you with our latest edition, packed with exciting updates, insights, and highlights from all three of our core departments - Commercial, Residential, and Service. This issue is designed to keep our Erwin Electric, Inc. family well-informed and engaged with the latest happenings, achievements, and developments within our company.

From company events and fundraisers, to project and employee spotlights. Explore what's new, and join us in celebrating team Erwin's successes and future goals!

Robin & Doug Erwin



In this newsletter you can expect:

Company Updates

Monthly Birthday and Anniversary List

Project Spotlight

Employee Spotlight

The Leadership Lens



CUSTOM HOME

David Baron - Residential Lead Electrician



LET US DO GOOD

Mike Shearer - Commercial Lead Electrician

Company Updates

May kept us on our toes—and we made the most of it. From sunny job sites to team wins and a few unexpected twists, we powered through with grit, good humor, and plenty to celebrate. Before we roll into June, let's take a look back at the highlights, the hustle, and the moments that made this month one to remember.

One of the biggest highlights this month? Watching our apprentices cross the finish line. It's no small feat—years of early mornings, hard work, late-night studying, and learning the trade from the ground up. We're incredibly proud of this year's graduating class from IEC & ABC: **Tevern Warren, Chris Roberts, Matthew Pabst, and Damyan Nikolov**, and the commitment each of them has shown.

Special shoutout to our graduating apprentice **Matthew Pabst** who graduated with a perfect attendance record across all 4 years at ABC. That means no absences or tardies!

Another great shout out to the first of our graduating apprentices to take and pass their Journeyman's test. Congratulations **Damyan Nikolov** on this great achievement!



Damyan Nikolov - Residential Lead Electrician
Robin & Doug Erwin



Matthew Pabst - Service Residential Electrician
Alex Howell - Service Residential Manager



Chris Robert - Commercial Electrician
Robin & Doug Erwin

May Birthday's

- May 4th - Dylan Nouhan
- May 5th - Roy Loveland
- May 6th - Mike Blaska
- May 7th - Aldo Romero
- May 9th - Makenzie Lane
- May 10th - Mariusz Filipkowski
- May 11th - Alec Souder & Cyler Carlson
- May 12th - Joseph Banks
- May 13th - Ryan Erwin
- May 17th - Lauren Valenti
- May 18th - Frankliana Dacosta
- May 27th - Chris Roberts & Julian Wilson

May Anniversaries

- May 6th- Jeremy Davidson - 6 Years
- May 8th - Joe Cramer - 8 Years
- May 9th - Mervin Aponte - 8 Years
- May 10th - Chris Roberts - 2 Years
- May 10th - George Velazquez - 1 Year
- May 16th - Derrick Doe - 7 Years
- May 19th - Cyler Carlson - 3 Years
- May 24th - Edin Muhic - 2 Years
- May 30th - Brian Wherry - 3 Years

Employee Spotlight

This month, we're excited to spotlight **Aaron Zucker**, a 2nd year Commercial Apprentice, who has been with Erwin Electric for a year.

Before joining Erwin Electric, Aaron was making his way as a bit of an entrepreneur. He worked a variety of odd jobs, doing whatever he could to earn a living and stay productive.

One of the roles he remembers most was being a delivery driver in a small town in upstate New York. It wasn't just about making deliveries—it was about helping others by bringing necessary goods to hardworking people in his community. That time gave him a strong appreciation for reliability, hustle, and being part of something bigger than himself.



When it comes to what keeps him going, Aaron says he's motivated by his future and the people around him. He's always eager to learn and grow, and he finds energy and inspiration in his friends and family. Knowing they're rooting for him pushes him to keep moving forward and improving.

One of his favorite parts about being an electrician is the problem-solving. Every day brings something new to figure out, and that constant challenge is something he really enjoys.

His favorite "project" so far has been working in the prefab department. While it had its challenges, he appreciated being part of something new where everyone's input mattered. He's proud of the role he played and grateful for the experience.

From his early days finding work wherever he could to his current role with Erwin Electric, Aaron brings curiosity, dedication, and a great attitude to everything he does. We're lucky to have him on the team.

Welcome to New and Returning Employees

We're happy to welcome back some familiar faces this month! It's always great to see team members return and bring their experience, energy, and commitment back to the field. Whether you've been gone a little while or a long while—welcome home. We're glad to have you back on the team!

- **Dwayne Thompson** - Service Commercial Lead Electrician
- **Don Norris** - Commercial PM
- **Steven Wentworth** - Commercial Electrician
- **Marcos Proctor** - Commercial Electrician

We're excited to welcome our newest team members to the Erwin Electric family! Starting a new job is always a big step, and we're glad you've chosen to take that step with us. We look forward to working with you, learning together, and building great things as a team. Welcome aboard—we're glad you're here!

- **Joshua Rowe** - Commercial Apprentice
- **Javier Herrera** - Commercial Apprentice
- **Maria Pulido** - Commercial Helper
- **Westley Kelly** - Commercial Electrician
- **Fidel Valdes** - Commercial Electrician
- **Chris Brave** - Service Residential Lead Electrician
- **Yoandy Perez** - Service Commercial Apprentice
- **Tyler Barton** - Commercial Apprentice
- **Daniel Espallat** - Commercial Apprentice
- **Roberth Porras** - Service Residential Apprentice
- **Daniel Kearns** - Commercial Senior Project Manager
- **Siobhan Judge** - Duke Coordinator

Meet our Safety Officer: Warren Snyder

If you haven't met him yet, Warren is our Safety Officer with over 30 years of experience in safety training and risk management across construction and other industries.



He's an OSHA Outreach Trainer, fluent in both English and Spanish, and brings deep knowledge of DOT, ANSI, NFPA, and OSHA compliance. Warren's here to help keep our team safe, informed, and ready for anything.

Excellence in Construction - Eagle Award

We're proud to announce that our AutoNation project has been honored with the ABC Excellence in Construction (EIC) Eagle Award for 2023! This prestigious recognition celebrates top-quality craftsmanship, innovation, and safety in the construction industry, and we're thrilled to see our team's hard work recognized at this level.

A huge shoutout to **Randy Peterson** and **Jeff Campbell** for their outstanding efforts on this project. Their leadership and dedication helped bring this job across the finish line with excellence. Great work, team!



Ronald McDonald House

This month, we're proud to highlight the completion of a meaningful project at BayCare's St. Joseph's Women's Hospital. Our team successfully renovated the 4th floor to create a welcoming space for Ronald McDonald House Charities of Tampa Bay (RMHC). The redesigned area now serves as a temporary residence for families whose children are receiving care just across the street at St. Joseph's Children's Hospital. With an average stay of under 20 days, the space provides comfort and support during some of life's most challenging moments.

This project was spearheaded by **Joe Cramer**, with **Jeffery Campbell** serving as the Project Executive and **Ryan Erwin** leading the estimating efforts.

Introducing: The Leadership Lens

Welcome to Leadership Lens, a new feature in our newsletter where members of our leadership team share their perspectives on the topics that matter most. Such as, careers, growth, fulfillment, safety, and everything in between.

Each edition will offer a brief reflection, insight, or piece of advice from someone on our leadership team, providing a window into the values and vision that guide us every day.

The Leadership Lens

Doug Erwin on Career & Fulfillment

Every one of us holds the power to shape our own professional journey. It's not just about climbing a ladder; it's about building a career that truly resonates with your ambitions and brings you deep personal fulfillment. Just as a painter approaches a blank canvas, you have the opportunity to create a career path that reflects your unique talents and aspirations.

For me, the entrepreneurial spirit has always been a core part of who I am. I've always known I had it, but seeing it take root through a friend's project was incredibly illuminating. It was a powerful demonstration of how I could translate that innate drive into independent action, giving me the clarity and courage to start down my own path. Another friend then provided invaluable guidance, helping me define the concrete steps needed to support myself on this independent venture.

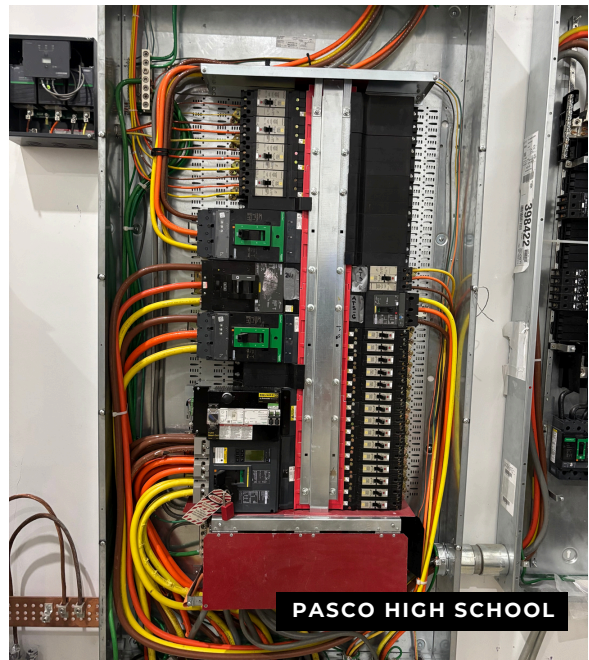


This spirit of proactive growth is what truly propels us forward. It's about asking yourself: "What skills can I acquire today that will open doors tomorrow?" "What challenges can I embrace to expand my capabilities?" It's about setting ambitious goals and then diligently working towards them, understanding that every effort, every new piece of knowledge, every obstacle overcome contributes to the masterpiece that is your career.

We encourage you to think about your career not as a predetermined path, but as a living, evolving entity. What steps will you take to advance your skills, seek new challenges, and ultimately, find greater joy and meaning in your work? Your journey of growth starts now.

Doug Erwin

Vice President



Proven Ability & Exceptional Service

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