

Around the Circuit

November 2025



Welcome to Erwin Electric, Inc.'s November 2025 Newsletter!

We're thrilled to present you with our latest edition, packed with exciting updates, insights, and highlights from all three of our core departments - Commercial, Residential, and Service. This issue is designed to keep our Erwin Electric, Inc. family well-informed and engaged with the latest happenings, achievements, and developments within our company.

From company events and fundraisers, to project and employee spotlights. Explore what's new, and join us in celebrating team Erwin's successes and future goals!

Robin & Doug Erwin



In this newsletter you can expect:

Company Updates

Monthly Birthday and Anniversary List

Employee Spotlight

Apprenticeship Appreciation

The Leadership Lens



Company Updates

Welcome to the November edition of the Erwin Electric Newsletter! As the leaves change and we head into the heart of fall, we've got plenty of exciting updates to share.

Let's dive in and celebrate the accomplishments and upcoming events that make Erwin Electric such a great place to work!

We are proud to announce that Erwin Electric has been recognized as one of the largest electrical contractors in the Tampa Bay area. Our commitment to excellence in commercial, residential, and industrial electrical services has earned us a reputation as a trusted partner for clients across the region.

Since our founding in 1997, Erwin Electric has grown from a small family-owned business to a leading electrical contractor employing over 100 skilled professionals. Our team is dedicated to delivering high-quality service, whether it's a small residential project or a large-scale commercial installation.

We extend our heartfelt thanks to our clients, partners, and employees for their continued support and trust. This recognition reflects our collective efforts and dedication to providing exceptional electrical services throughout the Tampa Bay area.

Service Department - Reviews

Our Service Department has been absolutely killing it with customer reviews lately! We're proud to share that the team has been stacking up 5-star feedback, showing just how much their hard work and dedication are paying off.



November Birthday's

- Nov. 8th - George Velazquez & Jordan Cintron
- Nov. 9th - Collin Carpenter
- Nov. 11th - Manny Ortiz & Jonathan Belknap
- Nov. 15th - David Baron & Damyan Nikolov
- Nov. 17th - Frankie Dipasquale
- Nov. 23rd - Orlando Romero
- Nov. 24th - Alex Howell & Manuel Aviles
- Nov. 29th - Michael Weil

November Anniversaries

- Nov. 7th - Andrew Wagner - 2 Years
- Nov. 8th - Roberto Rubio & Carlos Bernacet - 1 Year
- Nov. 11th - Michael Dedo - 1 Year
- Nov. 12th - Maverick Carter - 1 Year
- Nov. 14th - Elysee Veillard - 8 Years
- Nov. 15th - Elias Ortiz - 2 Years
- Nov. 16th - Adam Silva - 2 Years
- Nov. 20th - Lauren Valenti - 8 Years
- Nov. 27th - Michael Schmidt - 2 Years

Employee Spotlight

This month, we're excited to shine our Employee Spotlight on Tina Hartman, our amazing Office Manager at Erwin Electric! Tina joined the team in December 2019 and quickly became the go-to person for just about everything around the office. Whether she's organizing supplies, filing permits, scheduling inspections, or lending a hand to any department that needs support, Tina keeps things running smoothly behind the scenes every single day.

Tina's career in the electrical industry began back in 1996 with City Electric Supply. She started as an office employee and worked her way up to office management during one of the company's largest growth periods—helping open two group offices and a total of 18 locations. After spending 13 years in electrical supplies, she decided to branch out and explore new industries, taking on roles in healthcare and logistics before returning to her construction roots in 2016 with Wharton-Smith Construction as a Project Assistant. Her broad experience across industries has given her a unique ability to handle any challenge that comes her way.

When asked what motivates her, Tina shared that she thrives on being challenged, supporting others, and contributing to something bigger than herself. She finds fulfillment in helping the team succeed and in knowing that her work makes a difference in keeping projects moving and people supported.



Her favorite part of the job? The variety. “No two days are ever the same,” Tina says — and that's exactly what keeps her energized and engaged. From tackling new tasks to finding creative solutions, she enjoys the ever-changing pace of life at Erwin Electric.

We're lucky to have someone as dedicated, resourceful, and positive as Tina on our team. Her organization, reliability, and willingness to help wherever needed truly make her the backbone of our office. Thank you, Tina, for everything you do!

Referral Bonus Reminder

We're always on the lookout for great talent to join the Erwin Electric team, and no one knows better than our employees what it takes to succeed here. If you know someone who would be a strong fit—whether it's a skilled electrician, an apprentice eager to learn, or a professional ready to grow—send them our way!

Employee referrals help us build a stronger team and keep our company culture thriving. Plus, successful referrals may qualify you for our referral bonus program. If you have someone in mind, please reach out to HR or send their information directly to mlane@erwinelectric.com.

Reminder: Submit Your OJT Hours

Apprentices, don't forget to submit your On-the-Job Training (OJT) hours on time! Accurate and timely reporting ensures your progress is tracked correctly and keeps you on schedule in the apprenticeship program.

Please make sure all hours are submitted to your supervisor or entered into the system by the end of each week. If you have any questions or need assistance, reach out to your training coordinator. Stay on top of your hours and keep up the great work!

Holiday Party Update – Waitlist Now Open!

Our 2025 Erwin Electric Holiday Party is officially sold out—what an amazing response! There's now a waitlist, so if you RSVP'd but you or your guest can no longer attend, please let Makenzie know right away. We'd love to give someone else the chance to join the fun!

Didn't get your RSVP in on time? Don't worry—just let Makenzie know you'd like to be added to the waitlist.

- **Where:** 603 Channelside Dr, Tampa, FL 33602
- **When:** Saturday, November 22nd, 2025
- **Boarding:** 5:00 PM
- **Set Sail:** 5:30 PM sharp for a 3-hour cruise, returning at 8:30 PM
- **Who:** You and a plus one (adults-only event)

RSVP or join the waitlist by emailing mlane@erwinelectric.com or replying to your text invite by November 18th.

Stay tuned—more party details are on the way soon! Get ready for an evening of laughter, great company, and holiday magic on the water!



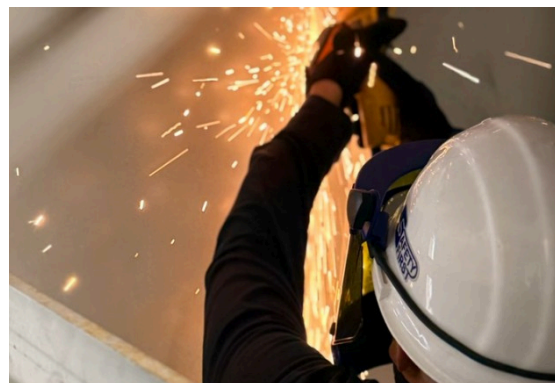
The Water Club

Our team recently completed a precise and efficient project at The Water Club, tackling the removal and replacement of a 1600-amp Automatic Transfer Switch (ATS).

This job required careful planning and execution: the building was placed on generator power while our team cut out the old ATS for removal and recycling. Special shoutout to Julie, who expertly handled cutting out the old switch, ensuring the process went smoothly and safely.

The project was completed in just 3 days, with no issues, and the condo was without power for only 4 hours total—from the shutdown, generator hookup, installation of the new ATS, removal of the generator, and return to utility power. This project brought in 41%, highlighting both the complexity and efficiency of our work.

Great job to everyone involved in making this project seamless and successful!



The Office Angel Tree

We're excited to continue our Angel Tree tradition this year! Our tree is up in the office, and you're invited to select an angel to help make a child's holiday season brighter. Each card includes multiple gift ideas for the child — you are not required to fulfill every wish, just give what you can if you have the means.

These gifts will go to children whose families may not be able to afford Christmas presents, giving them a little extra joy this holiday season. Thank you for helping us share kindness and make a difference in our community!

How it works:

1. Take a tag (or tags) from our Christmas tree
2. Acquire a new gift appropriate for that child, and attach the tag to the gift (at least one gift)
3. Gifts may be placed under the tree in the shop.

DO NOT WRAP the gift(s).

If you bought multiple gifts for one child, please put them in one bag together with the tag attached

The deadline for gift giving will be Monday, December 15th.

Please see Makenzie if you have any questions!



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