

Around the Circuit

September 2025



Welcome to Erwin Electric, Inc.'s September 2025 Newsletter!

We're thrilled to present you with our latest edition, packed with exciting updates, insights, and highlights from all three of our core departments - Commercial, Residential, and Service. This issue is designed to keep our Erwin Electric, Inc. family well-informed and engaged with the latest happenings, achievements, and developments within our company.

From company events and fundraisers, to project and employee spotlights. Explore what's new, and join us in celebrating team Erwin's successes and future goals!

Robin & Doug Erwin



In this newsletter you can expect:

Company Updates

Monthly Birthday and Anniversary List

Employee Spotlight

Apprenticeship Appreciation

The Leadership Lens



Company Updates

As we head into fall, we’re reflecting on the hard work and achievements of our team while looking ahead to exciting opportunities and upcoming events. This month, we’re spotlighting team highlights, sharing important updates, and continuing to recognize the dedication that keeps Erwin Electric moving forward. Let’s finish the third quarter strong together!

So grab a moment between projects, stay in the loop, and help us celebrate everything we’ve achieved together!

We’re incredibly proud to announce that Erwin Electric has been named one of the **Tampa Bay Business Journal’s Fast 50**, landing at #32 on the list of the fastest-growing privately held companies in the Tampa Bay area!

This recognition is based on revenue growth over the past three years, and it’s a direct reflection of the dedication, hard work, and relentless drive of our entire team. From the office to the field, every person at Erwin Electric has contributed to this success.



Being a part of the Fast 50 is more than just a number. It’s a testament to the strong relationships we’ve built with our clients, the trust we’ve earned through consistent service, and the growth we’ve experienced by staying true to our values of quality, integrity, and innovation.

Here’s to continued growth, new opportunities, and even more to celebrate in the future!

September Birthday’s

- Sept. 2nd - James Dunson
- Sept. 3rd - Jose Soto Diaz & Stony Hooker
- Sept. 5th - Fatmir Balla
- Sept. 13th - Everette Burton
- Sept. 17th - Javaris Graham
- Sept. 19th - Colby Easterlin
- Sept. 23rd - Juan Mclain
- Sept. 25th - Jeff Campbell & Tina Hartman
- Sept. 26th - Seth Bartlett
- Sept. 29th - Angel Perez & Phil Drye

September Anniversaries

- Sept. 6th - Kyle Despaw - 2 Years
- Sept. 6th - Lemar “Rico” Dean - 1 Year
- Sept. 8th - Fatmir Balla - 2 Years
- Sept. 12th - Stony Hooker - 3 Year
- Sept. 13th - Michael J Hernandez - 6 Years
- Sept. 18th - Kevin Peters - 2 Years
- Sept. 21st - Dean Herrygers - 3 Years
- Sept. 22nd - Mike Shearer - 2 Years
- Sept. 25th - Francis Cooper - 8 Years
- Sept. 25th - Routzvele Calixte - 1 Year
- Sept. 29th - Frankliana Dacosta - 2 Years
- Sept. 30th - James Dunson - 1 Year

Employee Spotlight

This month, we're highlighting one of our talented electricians who brings passion and precision to every job. **Damyan Nikolov** has been with Erwin Electric for 4 years in our Residential Department.

Before joining Erwin Electric, Damyan was studying Electrical Engineering at USF. But when the COVID-19 pandemic put a halt to in-person classes and hands-on labs, he made the bold decision to pivot into a career where he could build with his hands and create work he could be proud of.

What motivates him most is the opportunity to work on beautiful, high-end homes in stunning locations, and to do it alongside a team of professionals who take pride in their work. "We're always bidding on incredible houses, and getting to contribute to them every day with great people around me makes the job smooth and enjoyable."

His favorite part of being an electrician? "Stepping back after finishing a tiny task, an intricate fixture, or even an entire house, and knowing I gave it my all. That feeling of pride never gets old."

A standout moment in his journey so far was a custom house in St. Petersburg, a technically challenging project where he handled the intricate trim work and installed lighting control systems for the first time.

We're proud to have him on our team; thank you for your dedication and pride in your work!



Walk for Whiskers 2025

We're proud to support the Humane Society of Pinellas at the 5th Annual Walk for Whiskers! This no-kill shelter does incredible work for animals and the community, and we're excited to be part of it again.

Last year, Erwin Electric raised over \$1,300! We would love to match or exceed that goal this year! Help us reach our goal and make a difference—every donation counts!

The walk is on September 20th from 2:00 PM to 6:00 PM at John R. Lawrence Pioneer Park, 420 Main St., Dunedin, FL, US 34698.

If you would like to donate, please use the QR code below!



Aquarium Lunch Re-cap

In August, our team took a well-deserved break from the job site to enjoy a relaxing and fun Aquarium Lunch at the Florida Aquarium in downtown Tampa. Surrounded by stingrays, sea turtles, and the mesmerizing coral reef exhibit, we had the chance to share a delicious meal, great conversation, and a few laughs in a unique and scenic setting.

Thanks to everyone who came out and made it a memorable afternoon. We look forward to more moments like this to celebrate our team and all that we accomplish together.



Aquarium Lunch: August 16th, 2025



Celebrating Our Apprentices!

At Erwin Electric, we believe our people are our greatest asset — and there’s no better example of that than the 50 apprentices currently working their way through our program. These individuals are not just learning a trade; they’re building long-term careers and shaping the future of our company and the electrical industry.

First and foremost, we’d like to extend a big congratulations to our graduating apprentices:

- **Damyan Nikolov** (IEC)
- **Matt Pabst** (ABC)
- **Chris Roberts** (IEC)
- **Tevorn Warren** (IEC)

We’re proud to see you reach this important milestone and excited to see where your careers take you next at Erwin Electric and beyond.

To all the apprentices hard work and dedication, we hosted our annual Apprenticeship Breakfast in mid-August. It was a morning filled with appreciation, encouragement, and celebration of some truly impressive achievements.

Attila Kovacs was recognized with the Best Grade Award, for 98%, a reflection of his dedication to excellence in both the classroom and on the job site.

Matt Pabst also received special recognition for achieving an incredible accomplishment: 100% Perfect Attendance for 4 years Straight.



In addition, the following apprentices earned Perfect Attendance for the 2024–2025 school year:

- **Noah Reed** (Year 2, ABC)
- **Andrew Wagner** (Year 2, IEC)
- **Juan Mclain** (Year 4, IEC)
- **Mark Livingston** (Year 4, IEC)
- **Damyan Nikolov** (Graduated, IEC)
- **James Fontes** (Year 2, IEC)
- **Edin Muhic** (Year 3, ABC)
- **Elias Ortiz** (Year 2, IEC)
- **Chance Kerr** (Year 2, IEC)
- **Noel Calva** (Year 4, BAEA)
- **Alfonso Rodriguez** (Year 2, BAEA)
- **Attila Kovacs** (Year 3, IEC)

Each of these individuals has shown exceptional commitment, reliability, and discipline. Their consistency and positive attitudes make a difference every day, and we’re proud to recognize their efforts.

Our apprenticeship program is more than just a training path — it’s a foundation for leadership and lifelong success. We are honored to support and celebrate each apprentice as they grow in their careers, and we look forward to seeing how they continue to shape the future of Erwin Electric.

Let’s give them all a round of applause; they’ve earned it!



The Leadership Lens

From the Field to Operations: A Journey Through the Trade

When I was 12 years old, I wired a 12-volt transformer backwards for my train set. I reversed the secondary and primary, plugged it into a switched outlet, and flipped the switch. The train disappeared in a flash and blew the main breaker panel. My mother came storming up asking, "What just happened? It smells like a bomb went off!" That moment didn't just light up the house — it sparked the beginning of my journey in the electrical trade.

I started my apprenticeship in 1993 and earned my journeyman's license in 1997 in New Hampshire. My master's license followed in 2013. I had the rare opportunity to complete my entire apprenticeship under a single service technician who was not only my boss but also the apprenticeship teacher. He became a pivotal figure in shaping the way I work. The knowledge I gained during that time laid a solid foundation, both technically and professionally.

Over the years, I worked for small companies operating out of someone's house and larger firms with more professional structures, which ultimately led me to start my own small business. The variety helped me understand the industry from multiple angles and reinforced one of the most important lessons in the trades: "Make yourself valuable," learn every aspect of the job. The more you know, the more doors open for you.

In October of 2016, I made a big move to Florida after my daughters had graduated from college. The following year, in April of 2017, I started working at Erwin Electric. I spent a year back in the field before transitioning into managing the commercial service department. From there, I moved into my current role as service operations manager.

Raising two daughters alone while building this career was a defining chapter of my life. Balancing work, fatherhood, and the constant pressure to provide made me appreciate every opportunity and every person, especially my family, who supported me along the way.

Now in management, I believe strongly in promoting from within. It builds loyalty, gives me insight into the strengths of every technician, and creates a tight-knit team. But even in this role, I will never forget where I came from. I will never ask someone to do a job I haven't done myself before. Because out in the field — that's where the rubber meets the road. That's where our company's success truly begins.



James Dale
Service Operations Manager



13817 Monroes Business Park, Tampa, FL 33635

(813) 855-0048
erwinelectric.com